



# ***Trinity Episcopal Church***

## ***2020 Annual Report***

### ***Following Jesus***

#### ***What is a Parish in a New Missional Age?***

##### ***A Parish is a Community ...***

- **of Theological Imagination:** where our hearts and minds are moved by God's presence in our lives, in our neighborhoods, and in the world;
- **fed by Word and Sacrament:** where our stories connect with God's story in Holy Scripture, and where we experience God's grace in baptism and Eucharist;
- **forming disciples and apostles in God's mission:** where people grow as followers of Jesus and are sent by the Holy Spirit into the world to join God's work of restoration and reconciliation;
- **and connected to the wider Body of Christ:** by sharing our lives with companions in Christ across the Episcopal Church in Connecticut and the wider Church.

***289<sup>th</sup> Annual Meeting  
Sunday, January 24, 2021***

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## Agenda

- Zoom Etiquette
- Call to Order
- Opening Prayer
- Minutes from 2019 Annual Meeting
- Gratitude for departing Vestry Members and Officers
- Election of 2021 new Vestry Members and Officers
- Planning for 2021
- Closing Prayer
- Motion to Adjourn

## Trinity Episcopal Church Staff Members

### PARISH STAFF as of January 24, 2021

Rector	The Rev. Andrea Castner Wyatt
Director of Music Ministry	Donald Wismann
Communications & Membership Manager	Kim Merrill
Finance Manager	Lori Rohrbacher
Sexton	John J. Qubick

## Trinity Church - Newtown, CT Minutes of the 288th Annual Parish Meeting January 26, 2020

Due to the unusual combination of transition of the Clerk position, and of the Priest position, and the pandemic, we were unable to locate the minutes from the 288<sup>th</sup> annual meeting. In an attempt to locate the minutes, Rev. Andrea did make outreach to the previous Priest and Rector with no success.

## 2021 Slate of Nominees

### **Executive Committee Nominations**

Warden - Dennis O'Connor  
Warden – Sue Roman  
Clerk – Dorothy Schmidt  
Treasurer – Noel Bellesheim

### **Vestry Member Nomination**

Cindy Anderau – Parish Life  
David Lias – Mission & Outreach  
Patrick DeBrock - Worship

### **SW Region Delegate Nomination**

Geoff Dent

## **2020 Rector Annual Report**

**The Rev. Andrea Castner Wyatt**

In the long history and faithful witness of Trinity Episcopal Church - a body of Christ planted in and serving the community of Newtown, CT - the year 2020 is surely one of our more challenging and painful years. But our witness and our life together are strong, and will continue with even greater clarity and wisdom because of what we are now enduring and learning.

A year ago, I had no idea Jesus would disrupt my life and ministry yet again with a surprising call to serve at Trinity Episcopal Church in Newtown, CT. When I received that call, it was intense and personal. I have been praying with and preaching for you for years before I even met you. Even now, I find old sermons I composed since 2012: there you are; even before I met you.

Why has God called us together? It takes time for an answer to such a question to unfold. Perhaps something in my past hospice chaplaincy with the grieving spoke to the ongoing ministry, here, of healing. (Remember: it is God who accomplishes healing; a priest is but a companion, a fellow-discerner along the way.)

Or, perhaps my years of experimenting with new forms of ministry, new ways of being church ... maybe this was of interest to those who interviewed me. It could be for a purpose yet unrevealed. Whatever God's reasons, we have begun our dance together in a time of profound change and challenge!

We have all known, for years now, that our way of being Church is shifting underneath our feet. Seismic paradigm shifts all around us that some of us perceive with a vague feeling of loss – and others with a clear-eyed sense of experimentation and challenge! I have often quoted singer Janis Joplin: "Freedom's just another word for nothing left to lose!" Now, in COVID-tide, here we are in a new virtual world of adaptation, flexibility, and innovation.

No, a year ago none of us knew what was to come. I do not want to underestimate how very painful this year has been for all of us, some even more than others. We have lost and learned, grieved and grown.

Who knew we would begin a ministry together with Gazebo Office hours, outdoor Compline, Live-Streaming Worship, Zoom Meetings and Telephone or FaceTime Prayers?? Monthly, I meet with a cohort of CT clergy – we have all begun a new call in the time of COVID. Someone should do a research project on us! We are lab rats in a brand new experiment, and we all exhibit stress. And yet, I think it's going well.

Trinity Church, I am often amazed at how well we are navigating this brave new world, together! I am grateful for your sense of humor and for your wisdom, born of years of faithfulness, sorrow, and joy. I have met many of you in person; hiking meetings are simply divine. Many of you have opened your hearts to me as a Pastor; I am honored and privileged every day to share in your journeys in a variety of creative and faith-filled ways.

We continue to follow advice of public health professionals and of our trusted Bishops, gathering virtually or outside until a vaccine is distributed widely. There is a powerful sense of loss in some. And in many there is curiosity and acceptance of the **many ways in which we CONTINUE to BE the body of Christ. Our mission and outreach continue, our worship continues, our pastoral care continues, our study and formation for adults and youth continue, our committee work continues, our public prophetic witness continues.**

Our live-streaming worship has a wider reach than many of us suspect. We continue to attract new members and visitors through this new medium. Fellowship continues, in a limited way, and I know we long to return to a full-bodied fellowship. I am also very aware that we will need to build – from scratch – a new Sunday School program for our younger children.

I've been saying for years: it's not about the building. It's about building relationships. COVID is proving this to be true. There are lessons to be learned, here, about faithfulness. And about adaptation and creativity and innovation; lessons that actually strengthen us for the work of ministry in this time of profound ecclesiastical change.

I have watched churches die. Listen, Trinity Church: we are filled with life and faithful ministry and transforming relationships! The Spirit is alive and well in this body of Christ! We are simply waiting to burst forth again into full-bodied community gatherings with singing and sacraments and talking and hugging and lots (lots!!) of food. It will happen! I am not in the least bit worried about our life together as we move forward together. We are church NOW, and that is all we need to be.

I am filled with gratitude for our Wardens, Laurie Trotto and Dennis O'Connor, for the ways they have shepherded this parish through transition and pandemic. I am grateful for all of our Vestry members and lay leaders on commissions and teams, as well as our talented and dedicated staff.

My travels have led me through a wide variety of parishes. Believe me when I say that Trinity is gifted with a wealth of human, relational and financial resources that most parishes these days no longer possess. We are poised to do great things for God.

As we anticipate moving out of COVID restrictions, many of us do want to reach out in new ways! We want to continue to adapt and experiment and create new partnerships and relationships with our neighbors in our community.

The Spirit of God is already at work in the people and groups around us in our community – how can we climb out of our stone tower, go out of our red doors and join that Spirit?? With exciting resources and relationships from our local and national expression of the Episcopal Church, we are already off and running doing just that. Join us!

## **2020 Warden's Annual Report**

**Laurie Trotto, Dennis O'Connor**

The year 2020 was a year of full of unique challenges and opportunities for Trinity. The challenges centered around the twin pandemics of Covid-19 and racial strife in addition to saying goodbye to Rev. Jenny in a creative way via a parking lot drive through while the opportunities included welcoming a new rector in Rev. Andrea Castner-Wyatt and finding new ways of worship due to the Covid-19 pandemic. Due to restrictions on in-person worship, we had to find new ways to stay connected as the Body of Christ, learning all about Zoom meetings and use our outdoor spaces as the weather permitted, and we were able to take advantage of technology to begin live-streaming worship services from the sanctuary.

This is a wonderful parish, doing many great things inside and outside our walls. We have been particularly humbled by the continuing support you have shown to Trinity through these unprecedented times. It is with great joy, challenge, reward, and excitement that we have been able to serve as your Wardens. We remain fully committed and open to any and all conversations as we go forward.

We would like to comment on a couple of specific items:

### **Vestry:**

We are proud of the deep commitment the Vestry has to listening to what God is asking of us and the dedication and professional manner in which Vestry members follow all responsibilities required by the Episcopal Canons, Dioceses and Trinity Bi-laws.

Working with Rev. Andrea, the Vestry remains committed to follow Jesus into the neighborhood. As Apostles, we are being sent by the Holy Spirit into the world to join God's work of restoration and reconciliation, widening our reach in the neighborhood as bringers of God's Love. As Disciples, we gather in community weekly to thank, praise, and dwell with God, growing as followers of Jesus through the Word and Sacrament.

Continuing in 2021, the Vestry is committed to helping the various commissions, committees, and guilds grow as Apostles and Disciples, deepening our commitment to Jesus by learning in community as we break bread together and care for one another while we discover new ways of joining in God's mission.

### **Financial:**

A strong financial reporting structure and auditing procedures continue to give the Vestry, Wardens, and clergy a full and clear understanding of our financial position at any point in time.

The Finance commission and the Investment Sub Committee, have, together with the vestry worked extensively to ensure we are spending within our means and positioning our finances for the long term.

### **Personal Statement:**

As we have gone through this past year and faced unprecedented challenges and transitions, our hearts are filled to see Trinity continuing to be vibrant, and our members working together to support each other and our community, and to serve God.

Thank you for trusting us to serve in the position of Wardens. We look forward to a very challenging 2021, as we come together again for in-person worship and fellowship, continue to follow God into the neighborhood, further develop the structure of Discipleship and Apostleship, and critically, discern God's will for us as we learn to live as a parish in the New Missional Age.

Yours, in God's name,

Laurie Trotto and Dennis O'Connor

## ***Transition Reports***

### ***Discernment Team***

***Sue Roman***

Michelle Toby, Forry Weatherby, Hope Johnson, Floyd Higgins, Rick Irving, Cory Benson

The Discernment Team was charged with distilling the hopes and priorities of the congregation into a parish profile that would be used to promote the position among searching clergy. The most challenging part was answering a dozen narrative questions about Trinity. The team held meetings with a variety of groups to get input. In addition to collecting and distilling the information in the parish profile, the team also rewrote and rebuilt the Trinity website. Included on the website was a section addressed to people interested in the rector position. We presented all the material to Bishop Ian Douglas and Canon Lee Ann Tolzmann on March 3 2020. After a few tweaks based on their feedback we turned the process over to the Recruitment Team.

### ***Recruitment Team***

***Cindy Anderau***

The Recruitment team (Cindy Anderau, Patrick DeBrock, Jenna Dunn, Bart Geissinger, Jessica Gibson, Leon Karvelis, Beth Murphy, Jack Wojtowicz) began its work on January 13. At that meeting, Rev. Jack Gilpin, our transition consultant, provided us with many documents detailing our role in this process. We each reviewed these documents carefully on our own and then met again on Feb. 3, to review the process again and collect any questions we had for follow-up with Jack. On Mar. 11, Sue Roman on behalf of the Discernment team gave us the Parish Profile documents that the perspective candidates for Rector would see. She walked us through these documents and answered any questions we had. From then until May 6<sup>th</sup>, we met several times to generate interview questions based on the Parish profiles and website information. We reviewed our final list with Jack Gilpin and fine-tuned them and then conducted a mock interview with Rev. Bevan Stanley from St. Michael's Church in Litchfield, CT on April 17<sup>th</sup>. This mock interview gave us a chance to try out the questions and to get feedback from Bevan and Jack. On May 6<sup>th</sup>, Lee Anne Tolzmann (Canon for Mission Leadership) delivered all the resumes that came in for the position.

We interviewed all 6 of the candidates via Zoom by May 17<sup>th</sup> and shared our final selection of 3 from that group to the vestry on May 26<sup>th</sup>, right after Bishop Ian approved the list. While all 8 of us attended each interview, only one of us did the "interviewing" for a large part of the call. During that time (about 45 mins), the rest of us all went mute and turned our video off. The candidate then could focus on just one of us asking them questions. We tried to make the interviews very conversational. We made sure we had time at the end for the candidate to ask questions of us. Also, at the end, we all turned back on our video for any further questions from anyone. We opened and closed the interviews with prayer, asking the candidate to do the opening prayer and one of us did the closing prayer. The questions and format of the interview were not known to the candidate prior to the interview. We asked each candidate the same questions.

Our questions covered 5 areas: 1) how and why the candidate felt called to Trinity, 2) their spiritual life and how that guides them in missional programming, 3) their experience with leadership of children and youth programs and their sense of how to further expand those programs, 4) their leadership experiences in stewardship, lay leadership development, and increasing parish involvement in the greater church and 5) their sense of the future of the church and how to follow Jesus into the neighborhood. These were all great conversations and we all felt privileged to have them. We are all very pleased with the final decision vestry made!

**Hospitality Team****Marcia DeBrock**

The hospitality team was formed as part of the discernment process as we searched for a new priest. Our main purpose was to provide special hospitality moments when needed for any part of the process. In early March Pastor Jenny asked the team to supply a festive coffee hour for our guest speaker Tim Hodap who spoke about the transition process. The team stepped up and made some wonderful homemade goodies. As Covid was merging itself into all our lives the hospitality team had to take a step back from the normal service they would provide. The virus was pushing our doors closed. In June we were asked to do lunch support on two Saturday's for in person visits of the Priest candidates. With the confidentiality of the visits as well as Covid guidelines, we adapted to meet those requirements. Lunch was ordered and a member of the vestry picked up and set up the luncheon. On June 27<sup>th</sup> the team, along with the vestry, hosted a farewell parade for Pastor Jenny. We were able to greet and chat with people as they waited to say goodbye to Jenny.

We came together again to get ready to welcome Andrea and Chuck into their new home. We provided pantry items, staple refrigerated and freezer goodies, menus and gift cards to several restaurants and a lovely little guide to Newtown designed by Nancy Cole. Then on September 12<sup>th</sup> we were excited to host a parade so that the congregation could meet and welcome Andrea and Chuck to Trinity Church and Newtown.

We look forward to when we can once again come together as a team and help with a festive celebration of yummy food and beautiful decorations and the enjoyment of being together again!

Marcia DeBrock, Noel Bellesheim, Carol Bigman, Jean-Maurice Calmels, Nancy Cole, Martha Dayton and Moe Pershinsky

**Prayer Team****Paget Haylon**

Members - Sally Deloughy, Ron Dukenski, Teddy Jameson, Joan King, David Lias, Walt Streett, Gordon Strother, Ellie Zarifis

When this team was assembled back in the fall of 2019, we were tasked with two action items. The first was to pray, individually (on a daily basis) and also collectively, in support of Trinity and the other Trinity transition teams during the new process of calling another rector to our parish and all that this entailed. The second task was to create a Transition Collect that was to be incorporated into our Sunday service to encourage our congregation to recognize and support this process.

After several lively meetings and email exchanges meetings in November of 2019, we accomplished the second task and that prayer sustained us all in our weekly service, even as we had to move to a remote Sunday service due to the pandemic. We also created intercessions for the specific transition teams and for the people being drawn to apply for the rector position. These were included in the Prayers of the People during Lent. As the work of the transition teams changed, so did our prayers. We kept in regular touch by email as the work progressed through the different teams. Additionally, we felt strongly that we needed a Welcome Prayer for our new rector. The day Andrea's name was publicly announced, the team got to work again. It was a bit more complicated since it had to be done all electronically, but we handed off that prayer to the wardens at the end of July.

I am honored and humbled to have led this dedicated team.

## **Making Disciples**

### **Parish Life**

**Moe Pershinsky**

Parish Life in 2020 looked nothing like we had hoped and dreamed. While there might not have been gatherings after service for coffee hour, Lemonade on the Lawn for Labor Day or hundreds of pieces of Candy passed out for Halloween at the rectory, what we did achieve this year was something even better.... Love for each other! We loved and cared enough about each other to keep everyone safe and healthy!

### **2020 Hands of Christ Ministry**

**Erin Lutz**

The Hands of Christ Ministry provides meals to Trinity parishioners in their time of need. Unfortunately, due to the pandemic, the Hands of Christ Ministry was unable to prepare and deliver meals to our fellow parishioners in 2020. We hope to be able to resume our ministry when it is safe to do so.

### **2020 Pastoral Caring**

**Martha Dayton**

Mission: *To love one another as I have loved you.*

Ways of Caring in 2020

The "Care Notes" booklets continue to be available to those seeking guidance in difficult times.

The correspondence ministry, organized by Martha Dayton, sent notes to those on the Sunday prayer list.

The Sunday altar flowers were given each week to someone who needed cheer and well wishes.

Get well cards are sent out to shut ins and parishioners coming home from hospital.

Funeral receptions are coordinated and held in the Glover Community Room following services.

It was a short 2020 due to the pandemic, so I don't know if that should be in the report!!

### **2020 Prayer Partners**

**Gordon Strother**

The Prayer Fellowship comprises a couple of dozen (or more, depending on you) parishioners who use the Prayer Fellowship Letter as part of their prayer practice; no dues, no meetings, no requirements other than to ask to be a subscriber. It has persevered, month by month, for several decades at least. The hokey hype below offers a few more details.

Win a free subscription! Each month, you'll receive your Prayer Fellowship letter, with fresh suggestions for your prayers. And . . . you'll receive a new Prayer Partner, a fellow Fellow you can pray for in the privacy of your secret lair or on the top of Holcombe Hill. And for dessert – get this – someone new will be praying for you. In the center of this little prayer sandwich is the meaty letter within the letter. Listen to the feedback: "I loved the April letter [or July, say]" "I always look forward to those letters." "How do you come up with those themes?"

You may nod to one of your fellows on a Sunday morning, but that's as close as you'll get to a meeting in this fellowship. No meetings, no dues, and you can do as you please with your personal copy. Ready? When Covid-19 becomes a bad memory, we'll need your address. In the meantime, just send your name, phone number, and email address to editor Gordon Strother: [glendagord@sbcglobal.net](mailto:glendagord@sbcglobal.net) or 203-304-9161.

### **2020 Lay Eucharistic Visitors (LEVs)**

**Theodora Jameson**

Trinity's Lay Eucharist Visitor Program has been dormant for the past nine months, secondary to COVID 19 concerns. However, Trinity has a vibrant and dedicated group of trained participants for Lay Eucharistic Visitors. We have 5 licensed Lay Eucharistic Visitors, who have received training and will visit those who cannot attend services at Trinity. These services are held in homes, nursing homes or hospitals. The schedule is generated by a computer program, but additions can be made as required. All parish members are invited to consider any or all aspects of this ministry.

Current LEV members are: Martha Dayton, Ruth Garrett, Bart Geissinger, Theodora Jameson and Glenda Strother.

The mission of Stephen Ministry at Trinity is:

*to recruit, train, and support lay volunteers (Stephen Ministers) to be present for and bring Christ's love to people going through significant transitions and or recovering from challenges in their lives – for as long as it takes.*

Trinity's Stephen Ministry keeps on keepin' on. The core work of offering one-on-one care-giving to parishioners in need continues, even in this time of great challenge in our parish life. And our outreach to parishioners-in-mourning continues in the form of the series of "Grief Booklets" that we distribute.

During this past year, the Ministry has moved into some new areas of outreach and service to the parish as a whole:

- In January and February, we did a round of "Epiphany Conversations" for the parish, in the name of awareness and community-building, on "The Art of Listening" and "Maintaining Boundaries"
- More recently, in November, we spear-headed a Zoom-based forum on "Caring for Ourselves and Others In Times of Anxiety and Pandemic."

These initiatives have been innovative and unique, well beyond what Stephen Ministry at the parish level is usually about. And materials from these sessions have been made available to others who were not able to attend.

But, of course, the Covid pandemic has taken its toll in some other ways—we were much less able to do the kind of sharing and networking with other Stephen Ministry parishes in the area that we've done in the past. Hopefully, this will change in 2021.

With Reverend Andrea's arrival, we've been able to bring her on board to the work of the Ministry—and this process of onboarding will continue in 2021 through her attending the formal Stephen Ministry Leadership training to be offered virtually by SM headquarters. We are thrilled to have her presence, interest and involvement.

We have been blessed also by the ongoing support of our Vestry and parish leadership, who have dedicated themselves to "be on the lookout" for people who might be hurting in some way or have a need for the special kind of care-giving that Stephen Ministers provide. We have continued to promote awareness with periodic updates to the Vestry and contact with every standing parish-wide committee.

And we will continue to encourage all parishioners to share this "lookout" role. It's as simple as asking that person, "Have you thought about working with Stephen Ministry?" Or it may be something you might mention to Reverent Andrea to make that inquiry. Stephen Ministry is about "Christ helping people Through people"—and that's all of us, not just the designated Stephen Ministry Team. And in all of this, we continue to emphasize the notion of confidentiality and anonymity for anyone who chooses to work with a Stephen Minister.

We are proud of the work of the Stephen Ministry Leader Team during this past year—Cindy Anderau, Ron Dukenski, Paget Haylon, and Michelle Toby and, during her tenure, Jenny Montgomery—and now, Reverend Andrea. And we are grateful for the ongoing work of our Stephen Ministers who carry out the one-on-one caregiving—Gordon Strother, Geoff Dent, Ellie Zarifis, and Erin Lutz.

And finally, we ask all who read this report to continue to ask for God's blessing on this important ministry in the life of Trinity Church, Newtown.

## Centering Prayer at Trinity

*We rarely think of the air we breathe, yet it is in us and around us all the time. In similar fashion, the presence of God penetrates us, is all around us, is always embracing us.*

*Father Thomas Keating  
(founder of Centering Prayer)*

Father Thomas Keating developed a prayer practice known as Centering Prayer to bring a common monastic practice to the rest of us. The goal of this prayer practice is to “Be still and know that I am God” as the Psalmist says (Psalm 46:10). It is a simple prayer practice which has really only one rule to follow – show up and do it. When you show up (twice a day for 20 minutes each), you simply sit in silence and let your thoughts go and let God in. The true gift of the prayer practice is seen over time as you find yourself developing in the fruits of the spirit: love, joy, peace, patience, kindness, generosity, faithfulness, gentleness, and self-control (Galatians 5:22-23).

Centering Prayer at Trinity has been going strong now for 16 years. Our current group meets on the second Saturday of each month from 10:30am – 11:30am via Zoom (and once we are past Covid-19, in the sanctuary). There are currently 15 active members of the group.

This year we have not been able to go on a weekend silent retreat, which we typically do each year. We often hold these retreats at monasteries, for example: Holy Cross (West Park, NY) and Society of Saint John the Evangelist (SSJE) (Cambridge, MA), both are Episcopal men’s monastic communities. We find that over time those hours of silent prayer help to open us to God’s presence and action in our lives. The prayer practice has deepened our faith in unique ways for each of us. The group is open to anyone who has attended an Introduction to Centering Prayer workshop. If you have any questions about this prayer practice or the group, contact Cindy Anderau, 203-426-2696 or [cindyanderau@gmail.com](mailto:cindyanderau@gmail.com).

### **2020 Breakfast Sundays Report**

**Pat & Marcia DeBrock**

It is so hard to believe that we are nearing one year since the last time being together and celebrating a meal at Trinity. It was the end of February when we filled the Glover room with festive lights, decorations, and great food while also raising almost \$5,000 for our youth. I don’t know about you but I can’t wait for the day in 2021 when we can return to planning, celebrating, and enjoying events like that again.

The Sunday Breakfast and our opportunities to come together in a ministry that celebrates multi-generational fellowship was cut short in 2020. However, despite the short window, we were still able to have an annual meeting luncheon, offer a great Cajun dinner including 60 pounds of boiled crayfish and kick-off Lent with Shrove Tuesday pancake meal. Thank you again for all of your support and willingness to volunteer to make all the events possible. It truly warms my heart when I hear people talk about how much they can’t wait for the breakfasts and other events to return. It is amazing how these items have become a special gathering for all of us. I believe when we return to in-person services the first breakfast event will need to be a huge celebration, perhaps all the bacon you can eat.

Again, thank you Trinity because for your generosity which has enabled us to arrange these events that provide support to our youth activities, opportunities for parish communication, and progress the ministry of multi-generational fellowship. I know we are going to have a fantastic 2021 when we return.

### **2020 Café (AKA “Coffee Hour”)**

**Kim Merrill**

As with all programs in 2020, Coffee Hour came to a halt early in March, when the decision was made to stop in-person worship. Thanks to those who provide this hospitality on a rotating basis – Jeanne Benedict, Carol Bigman, Nancy Cole, Sally DeLoughy, George Duncan, David Lias and Karen Wojtowicz. Please let Kim know if you’d like to be scheduled to take a turn.

### **2020 Lunch Bunch Report**

**Dick Taylor**

Since a Zoom type get together did not work, the Lunch Bunch is currently inactive due to the Covid. When dining together is safe and feasible, indoor or outdoor (in warmer weather) then I am sure we can develop a strong following then.

**2020 Communications Report**

**Kim Merrill**

As I set out to write this report, I found it amusing that my first sentence last year was “2019 started out with a huge leap in communications.” COVID turned the communications world on its head last year. Please see below for the changes that have taken place.

	2019	2020
Worship	Edit and print bulletin (usually around 125 copies)	<ul style="list-style-type: none"> <li>-Verify that Streamspot is set up to record.</li> <li>-Edit and print bulletin (less than 10 copies)</li> <li>-Insert bulletin as PDF into e-news and website.</li> <li>-Schedule special e-news to go out prior to worship with another link to worship and bulletin.</li> <li>-Trim worship video twice in Streamspot. Once to eliminate lag time prior to service and again to create the Gospel and Sermon video.</li> <li>-Update status in Vimeo and confirm all services appear on website where they are supposed to.</li> <li>-Check and record analytics on Facebook, Weebly and Streamspot</li> <li>-Update website with worsip date and time.</li> </ul>
e-news	Send e-news out every Thursday at 4pm.	Send e-news out every Thursday at 4pm, every Sunday at 9:15am and for any additional worship or online event.
Website	Maintain website so that all information is current and correct.	<ul style="list-style-type: none"> <li>-Maintain website so that all information is current and correct.</li> <li>-Upload bulletin for every worship service.</li> <li>-Verify all worship videos have uploaded properly.</li> </ul>
Voicemail	Answer phone.	<ul style="list-style-type: none"> <li>-Answer phone when in the office.</li> <li>-Consistently check voicemail when out of the office.</li> </ul>
Calendar	Maintain communication with Commission heads to keep calendar up to date.	<ul style="list-style-type: none"> <li>-Maintain communication with Commission heads to keep calendar up to date.</li> <li>-Schedule Zoom meeting and send out link.</li> <li>-Check weekly to ensure that Trinity’s calendar matches the Zoom schedule.</li> </ul>

A new computer was purchased for this position. The old one was sufficient prior to all the extra programs, but could not handle the new capacities of work that Covid created, and was constantly crashing.

Trinity has a strong relationship with the Newtown Bee, and we appeared in the paper at least 34 times over the course of the year. Some of the more notable coverage we received included the Newtown Interfaith Council, Jenny’s retirement, the Mardi Gras Gala, Andrea’s arrival, and Blessing of the Animals.

We have a solid presence on social media. On Facebook, we have 723 followers (up by 77 from last year), Instagram has 291 (up 45 from last year), and the enews is sent out to 355 (down 32 from last year) people every week. When the e-news started going out more frequently with Covid, a number of people unsubscribed.

## **2020 Membership Report**

**Kim Merrill**

In a traditional time, with the help of the ushers, Carol Bigman and Nancy Cole, consistently watch for new faces at our services. We would obtain their basic information, and follow up to be sure they receive the e-news and answer any questions they may have about Trinity. Should newcomers decide to join our church, we get additional information from them: baptism, confirmation, wedding anniversary if applicable, and birthdays. The office will also send out a letter from the Priest, as well as track their attendance.

“Member in Good Standing” can be defined as someone who contributes regularly, has taken communion at least 3 times a year, and that is active in the life of the parish. “Member Active” is for new members, children under the age of 16, and family members of “Good Standing” who only attend occasionally.

In March, when in-person everything was suspended, we lost our way of tracking visitors. We have had a number of people reach out to Trinity looking for baptisms, a wedding, and joining the e-news distribution list. Carol Bigman, Rev. Andrea and myself held a zoom call to discuss the best way to connect with “visitors”, and Carol decided it made sense while virtual, for her to be in the loop, but not necessarily reach out unless specifically needed to. (One new family wanted to help with Dorothy Day, and Carol connected with them in regards to that.)

The online directory has been an absolute blessing during this time of quarantine. Having updated contact information for the entire congregation enabled our parishioners to stay connected with each other. With a secure, and password protected account, all Trinity members who are listed in the directory can have access to all forms of contact for all Trinity members. I highly recommend downloading the app to a smart phone or tablet. It gives you contact information for most of our active members, and the ability to e-mail, call, or text right from the app. Please feel free to call the office for help with the process if necessary. If you are not currently listed in the Directory, and would like to be, please e-mail Kim a photo and basic information.

While not being used in its normal intention, the “Ministry Scheduler Pro” has been helpful during this time of Covid. With worship services running on skeleton crews (only one reader, one or two tech guild and occasionally a Crucifer or Verger) the scheduler has allowed people to sign up at their own discretion. If you are interested in becoming a reader, or joining the Tech Guild, let Kim know.

**Parish Membership Statistics 2019 & 2020**

		2019	2020
<b><u>Increases during year</u></b>			
Baptisms 16 years and older		0	0
Baptisms under 16 years of age		6	0
Baptisms recorded by reason of transfer		0	0
Received by Bishop		0	0
Restored from Inactive Status		4	0
Confirmed by Bishop		0	0
Transferred in		1	0
New to Trinity			4
	<b>Total</b>	<b>11</b>	<b>0</b>
<b><u>Decreases during year</u></b>			
Lost by death		3	4
Transferred out		3	0
Inactive/Moved, etc. *(parish role reviewed in 2019)		69	4
	<b>Total</b>	<b>75</b>	<b>8</b>
<b><u>Baptized members (those who are recorded)</u></b>			
Members 16 years and older		49	54
Members under 16 years of age		17	19
<b>Present Baptized Members</b>		<b>66</b>	<b>73</b>
<b><u>Members in Good Standing &amp; Active Members</u></b>			
Members 16 years and older		<b>188</b>	<b>191</b>
Members under 16 years of age		<b>37</b>	<b>30</b>
	<b>Total</b>	<b>225</b>	<b>221</b>

## **Worship**

**Rev. Andrea Castner Wyatt**

I look forward to working with Patrick in the role of Verger and Head of Worship. Worship comprises of many ministries to include, Altar guild, Music, Usher, Lay Worship Ministers and Acolytes. We work together to create beautiful and meaningful worship of God. Our leaders and team members are selflessly dedicated to making a difference within the congregation throughout the year. It is always especially rewarding to see our youth develop and take on new roles within the Acolyte team.

### **2020 Music Program Report**

**Don Wismann**

The year 2020 certainly posed numerous challenges in the world of music ministry. We had a great start in January and February and then were faced with uncertainty, fear, and lack of understanding at the beginning of lent. In person singing of more than four people at a time has been and remains suspended, with the exception of our four paid section leaders. They have been rehearsing weekly since October and have effectively become their own pod. Extreme precautions are taken at each rehearsal. Our section leaders have also provided live singing for streamed Sunday evening prayer services as well as the Christmas Eve service. In addition, they have been pre-recording the Psalm and anthem for regular Sunday services. I have worked with the different sections of our core volunteer choir on separate occasions as well. Constant contact with our musicians has been maintained throughout the pandemic via email, zoom, and google meetings. It is my sincere hope that in the fall of 2021, choir and full music can resume its presence in Church.

Respectfully Submitted,  
Donald Wismann

### **2020 Altar Guild Report**

**Ruth Garrett, Linda Markin**

2020 – will we ever forget the year? How different life has been for all of us. We have been asked to wear our masks, practice social distancing, wash our hands often and avoid gatherings. Our Altar Guild responsibilities have been decreased; so, Linda and I are “holding down the fort,” making certain the Altar is well cared for. We missed the wonderful fellowship we usually enjoy during Advent, as we prepare for His coming, and Holy Week, polishing all silver and brass so it sparkles and decorating our sanctuary for each holiday. It’s difficult to believe we haven’t been able to worship in our beautiful sanctuary since March.

Most of us haven’t seen one another since the beginning of March. We must be optimistic. The Altar Guild counts its blessings and knows that we will be together again preparing for the Eucharistic Services, as well as preparing and assisting at Baptisms, weddings and funerals and Memorial Services.

Normalcy will return. We so miss the camaraderie of our members that we have enjoyed in previous years; this is, indeed, the Altar Guild’s time of quiet expectancy.

**2020 Lay Worship Ministry Report**

**Kim Merrill**

In the Episcopal tradition, worship is a work of the people. Worship is at the heart of what we do and participation in our worship services is strongly encouraged. A corps of lay worship leaders, both Adults and Youth, joins the clergy in providing leadership. The Tech Guild was created this year to accommodate the need to livestream worship. One or two people are required for every worship service. Training is available for all these lay ministries. Let us know if you are interested in serving as:

**Acolyte** - Leads the processional, Gospel presentation and recessional; carries the cross, candles.

**Altar Guild** - Sets up altar area for services, clean and maintain altar vessels, candles, and crosses, decorate the church for holidays, sets up for weddings, baptisms, funerals, special services, etc.

**Intercessor** – Reads aloud the Prayers of the People.

**Lector** - Reads assigned scriptures during church services - Old and New Testament.

**Lay Eucharistic Ministers (LEMs)** - Administer the sacraments to persons receiving Holy Communion, most often as chalice bearers.

**Lay Eucharistic Visitors (LEVs)** - Take Holy Communion to those who are sick or otherwise homebound.

**Ushers**- Welcome people into the service, hand out worship booklets, orient newcomers to the church, collects and presents the offering, directs the movement of the congregation during the Eucharist.

**Tech Guild** – Tech Guild is responsible for operating the video camera and associated controls used in the streaming of services and other events that are held in the sanctuary. Five church members have been trained to date. Additional operators are needed. Anyone interested should contact Floyd Higgins, 203-577-7540.

**2020**

<b>Acolyte - Crucifer</b>	<b>9</b>	<b>LEV</b>	<b>5</b>
<b>Acolyte – Torch Bearer</b>	<b>8</b>	<b>Cafe</b>	<b>7</b>
<b>Chalice Minister</b>	<b>10</b>	<b>Driving</b>	<b>4</b>
<b>Altar Guild</b>	<b>12</b>	<b>Usher</b>	<b>19</b>
<b>Intercessor</b>	<b>22</b>	<b>Vestry of the Day</b>	<b>8</b>
<b>Lector</b>	<b>22</b>	<b>Assistant Treasurer</b>	<b>5</b>
<b>Tech Guild</b>	<b>7</b>		

**These numbers reflect pre-Covid times.**

**2020 Ministry of Acolytes Report**

**Patrick DeBrock**

The Acolyte ministry at Trinity provides our youth and adults with a wonderful opportunity to explore their faith and fulfill servant leadership roles in service to God while enjoying fellowship together. All youth (grades 3 – 12) and adults are welcome to be part of this ministry. The acolyte function provides Altar support to the clergy, carries processional and recessional crosses, and functions as torchbearers all in a ministry that emphasizes servant leadership.

When serving at the Altar, the Acolytes are assisting in the worship of God. It is an important ministry where the acolyte must be ever mindful that it is a privilege to serve at the Altar and that their efforts are to the glory of God.

We are truly blessed to have youth and adults contributing to our Acolyte program. Trinity acolytes are gain a deeper meaning behind the nature of the service, the symbols, the terminology, and grow in appreciation for the spiritual meaning of serving God. I am excited as we reopen the church to once again see the acolytes engaged in the celebration.

Acolytes:

Lindsey Civitelli, Brady Dunn, Matthew Irving, Ellie Williams, Theo West, Grant and Ella Simes, Gloria Rowley, Jessica O’Meara, Sophronia Scott, Tain Gregory

**2020 Ministry of Ushers Report****Earl Gordon**

Because of this year's challenges, the Usher Ministry, along with most others, has been inactive since March and is expected to be through the foreseeable future. We are working together with other parties to examine the issues that need to be addressed, so as to determine how to restart and whom of our members will feel safe to do so. As such we should look forward to further recruitment, especially as duties may be increased once we reopen to assume the responsibilities of insuring safety, proper movement and adherence to rules.

As always, we strive to provide the most friendly and professional level of assistance to both parishioners and newcomers to Trinity. Additionally, we welcome anyone from the parish that wishes to serve as ushers and assist them in their training.

There is no budget associated with this ministry and no expenses were incurred during the year.

**Service Statistics 2019 & 2020****Kim Merrill**

	2019	2020 In person	2020 streamed
<b>Holy Communion (Number of Services)</b>			
Sunday	53	10	34
Weekday (includes LEV & other services)	45	8	1
<b>All Other Sacraments &amp; Services</b>			
Special Services (Interfaith, Holy Week, Taize)	15	0	20
Marriages	1	0	0
<b>Attendance</b>			
Average Attendance Sunday 9:30 a.m. <i>(per ECCT this is taken only from January &amp; February)</i>	94	98	
Christmas Eve & Day Totals	335		
Easter Day & Easter Vigil Totals	306		

The next three pages contain the tracking of our on-line worship services and other offerings.

date	service/announcement	minutes viewed	1- minute view	10 second view	3 second view	Avg video watch time	Weebly	Page views	unique visits	Stream Spot	Unique Views	Total Views	Hours Consumed	Live	On-Demand
3/13/2020	worship online announcement	119	32	138	262	0.18	141 viewers								
3/15/2020	Worship														
3/16/2020	Matt Chat	128	62	149	321	0.18									
3/17/2020	Clergy Chat	333	50	116	241	0.5									
3/22/2020	Worship	454	36	124	293	0.55		511	129						
3/24/2020	Matt Chat	414	49	160	326	0.44		126	31						
3/29/2020	Worship	445	32	125	310	0.47		169	33						
3/31/2020	Matt Chat	208	36	83	254	0.3		71	24						
4/3/2020	Happy Hour							105	33						
4/5/2020	Palm Sunday Worship	922	56	196	343	1.45		442	104						
4/7/2020	Matt Chat	158	29	60	139	0.38		98	26						
4/9/2020	Maundy Thursday							240	68						
4/10/2020	Good Friday Family Service	589	72	611	1626	0.13		394	103						
4/10/2020	Good Friday Traditional Service	384	23	100	242	0.50									
4/12/2020	Easter Worship	892	38	104	226	2.24		676	172						
4/14/2020	Matt Chat	105	17	42	109	0.33		86	18						
4/17/2020	Jenny Happy Hour	188	29	61	127	0.54		124	28						
4/19/2020	Worship	168	11	52	146	0.36		397	96						
4/21/2020	Matt Chat	274	43	115	242	0.36		68	16						
4/24/2020	Happy Hour	176	22	47	122	0.57		79	25						
4/26/2020	Worship	139	11	45	104	0.45		439	87						

date	service/announcement	minutes viewed	1-minute view	10 second view	3 second view	Avg video watch time	Weekly	Page views	unique visits	Stream Spot	Unique Views	Total Views	Hours Consumed	Live	On-Demand
5/1/2020	Jenny Happy Hour	116	13	41	107	0:41		111	28						
5/3/2020	Worship	138	12	44	93	0:51		312	75						
5/5/2020	Matt Chat	125	24	52	138	0:30		101	21						
5/8/2020	Jenny Happy Hour	73	11	25	77	0:34		134	26						
5/10/2020	Worship	77	9	55	102	0:26		321	71						
5/12/2020	Matt Chat	183	25	62	144	0:41		114	24						
5/15/2020	Jenny Happy Hour	180	27	61	161	0:40		80	21						
5/17/2020	Worship (Youth)	368	44	145	281	0:39		388	85						
5/19/2020	Matt Chat	128	22	52	122	0:35		99	19						
5/22/2020	Jenny Happy Hour	66	9	26	77	0:26		62	14						
5/24/2020	Worship (Matt's last Sunday)	355	26	89	155	1:23		278	74						
5/29/2020	Happy Hour with Jenny	82	11	30	84	0:31		54	16						
5/31/2020	Worship (Pentecost)	163	20	62	126	0:49		207	63						
6/7/2020	Worship	335	21	48	130	1:15		268	65						
6/14/2020	Worship	257	20	76	140	1:05		313	84						
6/21/2020	Worship	264	20	80	139	1:04		224	73						
6/28/2020	Worship (Jenny's last Sunday)	512	34	114	224	1:18		234	80						
8/30/2020	worship	175		39				453	113	30-Aug	91	331	34.4	215	116
9/6/2020	Worship	962	49	108	268	2:04		280	70	6-Sep	61	217	27	152	65
9/13/2020	Worship	660	52	82	148	2:57		218	62	13-Sep	44	155	26.7	133	22
9/20/2020	Worship	693	36	121	258	1:35		157	61	20-Sep	50	215	29.4	180	35



## **Formation**

### **2020 Formation Report**

**Cathy Filiato**

Formation began a rebuilding year in 2020. In conjunction with Pastor Jenny, a Formation team was formed. We held our first meeting this summer, before Pastor Jenny left. The Formation team is ready to start planning formation programs for adults but has been in a holding pattern due to the current situation with the Covid-19 virus.

Youth formation for confirmands and those in 11th and 12th grades(YAC) has been led by Noel Bellsheim and Julie Dunn. This group has been meeting monthly since the fall either in the gazebo or virtually.

The YAC group has been doing many activities in addition to their monthly formation meetings. This summer YAC met at Sue Roman's house for lake activities and a barbecue. YAC had an ice cream social to meet Reverend Andrea in September. This group headed up the "Great Pumpkin Challenge" again this year, raising over \$900 for the Hole in the Wall Gang. The group held a food drive in November and gave away advent wreaths as well. YAC concluded the year by making Christmas cards for the residents of Church Hill Village which Julie Dunn delivered along with plants. The group ended the year with a fellowship event-- s'mores and hot chocolate at Peter and Cindy Anderau's home,

There have been many formation opportunities for adults since Reverend Andrea has arrived. There was a virtual presentation by Miriam Lopez on the issues facing rural women in El Salvador this fall. Trinity parishioners attended "Second Sunday" at Camp Washington in October which was enjoyed by all who attended. A dialog on racial justice began on Saturday mornings and was so successful that another session will be taking place in January. A class on Zentangles, which is a meditative drawing practice, is sponsored by Trinity this January. The class will be led by a certified instructor.

The Formation team hopes to offer more programs in 2021, both virtually and in person. If you would like to join the team or have ideas for formation programs please contact Cathy Filiato [cathyfiliato@gmail.com](mailto:cathyfiliato@gmail.com)

### **2020 Youth Report**

**Julie Dunn, Noel Bellesheim – Co-Chairs**

2020 has been a year of transition and growth for the Youth Commission. We began the year under Ben Toby's leadership which has since moved to Julie Dunn and Noel Bellesheim as co-chairs. The youth commission plans, prepares and executes many of the activities Trinity's youth participate in as well as supports their formation.

Just prior to the pandemic during February, there was the Mardi Gras dinner and Auction the youth participated in, which was a huge success and helped raise funds for the youth to prepare for an eventual retreat.

During March, as the pandemic emerged, our youth like so many, transitioned to a virtual environment, with the YAC group meeting with Reverend Matt Babcock on a regular basis. Our Confirmands have continued to grow even as the date for their eventual confirmation has been postponed until a date when it is safe to do so.

During June, Trinity's seniors were able to be recognized for their commitment in a new way with Senior Sunday being held virtually. It was a new format for Trinity parishioners to offer thanks and best wishes to our 2020 graduating class as they go off to college in the fall for the first time.

Over the summer we said good bye to Reverend Matt Babcock and wished him well on his spiritual journey.

The fall has continued the growth journey for our youth. Taking advantage of the gift of warm weather during fall, Trinity's YAC and confirmands met in the Gazebo monthly to continue their spiritual journey led by Noel Bellesheim. The emphasis this year has been centered on the spiritual gift of giving with the youth participating and learning about Kiva.org as well as making the financial decisions around the use of the funds. As the weather cooled, the meetings have transitioned to zoom.

Also during the fall, Youth Commission sponsored events took place as follows:

**During October:** The Great Pumpkin Challenge during the week leading up to Halloween, with over 70 pumpkins on four sections of scaffolding on the front lawn outside the Parish house, which raised over \$900 for the Hole in the Wall Gang for the fifth consecutive year.

**During November:** A socially distanced food drive for the benefit of Faith Food Panty in Newtown was held – where over 50 bags of pantry staples were gathered from parishioners and non-parishioners alike in the church parking lot. Advent wreath materials were also distributed.

**During December:** Christmas cards and plants were gathered and distributed to the 40 residents at the new Church Hill Villages community, Newtown's newest senior living facility right down the road from Trinity Church. 2020 was destined to be year for transition and growth from the beginning. We, Trinity's youth commission leaders, are happy to report that Trinity's youth and youth commission have adapted and grown along with it.

**2020 Library****Sue Roman**

Trinity's 2,000-book library was largely unused in 2020 as the Covid 19 pandemic shut down access to the building. The project to put the card catalog online was put on hold and should be completed in 2021.

In 2020 we added the titles *Me and White Supremacy* by Layla F. Saad, *Love is the Way* by Bishop Michael Curry, *On Vanishing* by Lynn Casteel Harper, and *Raising our Hands* by Jenna Arnold. The collection of books and videos is particularly strong with books on prayer practices, prayers and blessings, the Daily Office, and the history of Christianity. There are a number of versions of the Bible and many study guides.

Influential authors that you will find in the Trinity library include Brené Brown, Rachel Held Evans, Richard Rohr, Reinhold Niebuhr, Joan Chittister, C.S. Lewis, Thomas Merton, Thomas Keating, Cynthia Bourgeault, Anne Lamott, Frederick Buechner, Sue Monk Kidd, Henri Nouwen, Kathleen Norris, Annie Dillard, and Marcus Borg. There are also centuries-old texts by St John of the Cross, Julian of Norwich, Hildegard of Bingen, and Meister Eckhart.

**2020 Women of Trinity****Ann Sandercox & Cindy Anderau**

The Women of Trinity is a gathering of women whose intention is to support one another on our spiritual journey. The gatherings are open to all women of Trinity. This year, due to the Covid-19 virus, we did not meet. We look forward to opportunities in 2021 to be together and support one another! In the past, we have come together for book discussions, chocolate tasting, prayers, art projects, retreats, brunch, etc. If you have any questions about the group or ideas for gatherings for the group, please contact anyone of these women: Laurie Trotto, Ellen Melville, Cindy Anderau, Ann Sandercox or Rev. Andrea.

# ***Becoming Apostles***

## ***Missional Engagement***

### ***2020 Mission and Outreach Report***

***Mark Benedict, Carol Bigman***

Covid-19 did not stop Trinity's Mission and Outreach (M&O) Commission from supporting the local community! Trinity M&O members continued participation in 2020 in the regional interfaith collaboration called Laundry Love. Laundry Love provides dignity to homeless men and women by covering laundromat expenses at scheduled times and participating facilities. Trinity is one of several local participating faith organizations and the program is running well and is on a good financial track. Trinity plans to continue to support this mission through 2021 and beyond through hands-on participation and financial pledge assistance.

2020 was Trinity's twelfth consecutive year as a continuous monthly hot meal provider at Dorothy Day Hospitality House in Danbury. Covid-19 interrupted Trinity's participation only briefly as enthusiastic volunteers continued to provide cold and hot meals for both curb-side pickup as well as delivery to remote homeless housing. Since starting in May 2009, it is estimated that perhaps 100 or more Trinity parishioners, clergy, affiliates or friends of Trinity have participated in this mission activity. As this is a continuous and on-going activity, the need for additional hands-on volunteers is constant. There are always opportunities for participation in meal preparation, sandwich making or meal serving, as well as an ongoing need for volunteers for chaperoning at the overnight shelters (temporarily on hold due to Covid-19.) Please consider participating in this important ministry. Contact Mark Benedict, Jean-Maurice Calmels, or any M&O Commission member or DDHH volunteer to indicate your interest.

The M&O Commission continued through 2020 to support a number of long-time and new mission initiatives. In addition to the annual adoption of Christmas and Thanksgiving Basket families by the Commission, with Christmas gifts and Thanksgiving food items supplied by Parishioners, the Commission also supported local human service organizations through hands-on participation and monetary grants. The Mission & Outreach Commission provided financial support to Trinity's Companion Parish Group by covering the annual linkage fee and through a scholarship program to benefit San Jose La Montana's youth and local economy. The M&O Commission also supports the activities of the Interfaith Partnership for Refugee Resettlement through member participation in activities, grants, and through fundraising support directly from Trinity parishioners.

The M&O Commission nominates for Vestry concurrence the recipients of Trinity's Easter and Christmas Special Offering collections from the congregation. For Easter 2020, donations of \$1838.00 were collected (with no in-person services!) for Off-the-Streets and Covenant-to-Care for Children. Off-the-Streets assists victims of homelessness in the Danbury area gain quality housing simply by providing counseling support and first month and security deposits for apartments and Covenant-for-Care-for-Children provides support for children at risk throughout the State of Connecticut (parish donations were supplemented with M&O budget funds to provide \$1000 donations to each recipient.) The Christmas 2020 Special Offering collection recipient will be the Newtown Fund fuel assistance program. At the time of this report writing the collection total from the Christmas Offering was not available. The Mission & Outreach Commission would like to thank the congregation for their generous contributions in support of these organizations. (The numbers for the Christmas Offering came in before the publication of this document. The total was \$1,625.00.)

The M&O Commission has an annual budget for the disbursement of Outreach grants and other activity expenses. The 2020 budget was \$17,000.00, of which \$16,523.33 (97.2%) was expended. The grant money was disbursed to charitable/human services organizations with various missions, including but not limited to: housing, shelter, healing, hunger relief, social justice, refugee assistance, and disaster relief. Portions of the above funds were expended to support Trinity's direct "hands-on" mission & outreach efforts. In December 2019, (pre-Covid) M&O purchased 250 new reusable grocery bags with Trinity and F.A.I.T.H. Food Pantry markings for the purpose of reinvigorating the weekly food collection ministry at Trinity. As this effort was interrupted by the Covid lockdown, look for M&O to roll out this activity once more upon a return to regular church congregation gathering. Hopefully very soon!!

Faithfully submitted,  
Mark Benedict, Chair

Mission & Outreach Commission members: Jeanne Benedict, Carol Bigman, Jean-Maurice Calmels, Nancy Cole, Martha Dayton, David Ericson, Jackie Fontaine.

## **Laundry Love of Greater Danbury**

As 2020 winds down, we want to thank you again for your generous support, and give you an update on how Laundry Love of Greater Danbury is helping people during the pandemic. Since July, we have been offering pre-paid laundry cards, along with detergent, to people in need. We are happy to report, that we are now providing the same level of support that we were before the pandemic.

Thanks to your generosity, last month LLGD provided over 100 loads of laundry, free of charge, to people affiliated with Danbury's temporary housing shelter, Catholic Charities, Salvation Army, Dorothy Day Hospitality House, Community Health Center, WIC, DCF, and various faith communities throughout Danbury. Of course, community needs are greater than ever. So, with your continued support, we are working to increase our outreach and the number of people we serve.

LLGD is run by volunteers and funded by philanthropy. To keep costs and organizational functions to a minimum, St. James' Episcopal Church functions as fiduciary for Danbury's Laundry Love. If you would like to help, please send donations to St. James (25 West St., Danbury, CT 06810), and direct your donation to Laundry Love of Greater Danbury.

### **About the Laundry Cards**

The cards are for use at White Street Wash in Danbury during its regular operating hours. All patrons must comply with the laundromat's safety protocols. During the pandemic, there are no special Laundry Love hours or days; people can go at their convenience. The value of each card is \$9, good for two loads of washing and drying. The intent is for people to use the cards within a week, but the cards are valid for six weeks.

### **About Laundry Love**

Laundry Love began in 2003 when T-Bone, a homeless gentleman living in Ventura, California, was asked, "T-Bone, how can we come alongside your life in a way that would matter?" His response was honest and practical, "If I had clean clothes I think people would treat me like a human being."

Laundry Love of Greater Danbury began in 2019 when the following community-minded organizations from Danbury and surrounding towns joined forces in to help provide laundry services for our neighbors living in poverty: Congregation B'nai Israel (Danbury) · Christ Church (Redding) · First Congregational Church (Ridgefield) · Jesse Lee Memorial United Methodist Church (Ridgefield) · St. James' Episcopal Church (Danbury) · St. Mary Church (Ridgefield) · St. Stephen's Episcopal Church (Ridgefield) · Temple B'nai Chaim (Georgetown) · Trinity Church (Newtown) · United Jewish Center (Danbury)

For more information: [www.laundrylove.org](http://www.laundrylove.org).

*"Love never ends... and neither does laundry."*

### **2020 Companion Parish Report**

**Sue Roman**

2020 was supposed to be the year of a North to South delegation to visit our sister community, San José la Montaña, in Chalatenango El Salvador. A delegation of five was packed and ready to go in March when the Covid-19 virus shut down all travel.

Like us, the people of San José were in lockdown for a couple of months. Juventina Ramirez is a community leader and she helped organize the distribution of food to families who were running out. Miriam Lopez worked to head off abuse against women because as in the U.S., domestic violence rose during lockdown. So far the news has been good about how the community has fared during the pandemic.

University campuses are closed and the college students were sent home to do their studies online. Internet access is expensive in El Salvador and this has been a challenge for the students. Trinity Church continues to contribute to a scholarship fund for their studies.

We will continue our relationship in 2021 through video calls with San José. Anyone who would like to join those calls should reach out to Sue Roman or David Ericson for dates and times.

## **2020 ECCT Convention Report**

**Barbara Chamberlain, Geoff Dent**

The 236<sup>th</sup> Annual Convention took place October 14-18 virtually.

Trinity's Representatives: Barbara Chamberlain, Geoff Dent

Due to health concerns—the 2020 Annual Convention was totally remote. We Zoomed in for most of the events.

The schedule included:

### **A. Resolutions:**

1. Merge All Saints', Oakville and Christ Church, Watertown
2. Budget:
  - a. 1.36% increase in budget
  - b. no staff increase
  - c. 4.5% drawdown from Missionary Society's Endowment
  - d. The focus of the 2021 budget will be: Covid 19 and Racial Justice & Reconciliation

### **B. World Café—Big Questions:**

1. Wednesday: —addressing Wealth Inequality-what can we do?
2. Thursday: The Pandemic—how can we safely worship?
3. Friday: Big Question—Systemic Racism, White Supremacy---what can we do

### **C. Saturday: Business sessions—**

Sunday: Worship Sunday, October 18, 2020 Feast of St. Luke the Evangelist

Celebrants The Right Reverend Ian T. Douglas, Bishop Diocesan The Right Reverend Laura J. Ahrens, Bishop Suffragan

The Sermon: The Right Reverend Laura J. Ahrens

Submitted: Barbara Chamberlain & Geoff Dent

## **Community Partners**

### **2020 IPRR Report**

**Cindy Dunn**

IPRR welcomed a Sudanese family of 5 on March 18, 2020. The family was residing in a refugee camp in Ethiopia before coming to the US. The parents speak and understand English quite well which has made acclimating a little bit easier. The family is living in Danbury in an apartment that is walkable to many conveniences. The father is employed and practicing to get his driver's license, the mother is taking English lessons at the LVA school and the children are attending school. Resettlement during a pandemic has been full of challenges for IPRR and our new family but together, along with the support of our faith communities, we have made it work.

## **2020 Trinity Day School Report**

**Michelle Macey**

Trinity Day School began as Trinity Church outreach program in the early 1970's. Now incorporated, Trinity parishioners continue to receive priority for early registration each January. Many Trinity parishioners were first introduced to the church through their Trinity Day School experience.

Trinity Day School is a 501(c)(3) nonprofit preschool, funded completely through tuition and fundraising efforts. The school is governed by a Board of Directors, which is currently undergoing reorganization. TDS serves approximately 60 families each year.

Most of the TDS staff has been with the school for many years. The current director began as a teacher in 1995, having been a TDS student herself. Other teachers have worked at TDS for as many as 20 years.

Trinity Day School is an important part of the Newtown community. The majority of families reside in Newtown, with a handful of students from neighboring towns attending.

State licensed by the CT Office of Early Childhood and nationally accredited by the National Association for the Education of Young Children (NAEYC), TDS achieved raw scores ranging from 92-100% in ten different areas. The adjusted scores were "100%+" in all areas during their most recent reaccreditation! The reaccreditation process is based on a five year cycle. TDS will be up for reaccreditation again in 2024.

The school offers quality education for children ages two through five, with music, gym, and science programs to enrich the classroom experience. TDS brings community experiences into their classrooms, with Fall visits from the Newtown Hook & Ladder fire department and a local dental office as well as monthly visits from the CH Booth children's librarian. They have also partnered with the Newtown Youth Academy to bring NYA's "Happy Feet" soccer program to the 3s and 4s.

This year has presented the school with many challenges and changes. Due to the Covid-19 pandemic, student and staff numbers have been greatly reduced. They have suspended their two's program and are serving 20 families of three and four year olds. There are only four classroom teachers currently on staff. Building access is limited to just staff and students. Teachers meet parents at the door at drop-off and pick-up times. Likewise, in-house and off-site field trips and enrichment are not being offered this year. In addition to reduced numbers and limited access, TDS has implemented enhanced cleaning and safety protocols. Along with their usual rigorous cleaning schedule, classroom areas are cleaned and/or sanitized at points throughout the day. Daily health checks of students and staff include health questionnaires and taking of temperatures. All students and staff wear masks while in the building and on the playground. Classroom spaces have been adjusted to promote small group play. Uses of "common areas" such as the church kitchen and Glover Community Room have been suspended. Families follow strict rules regarding illness and covid-19 protocols. All guidelines put out by the Office of Early Childhood are closely followed. The health and safety of the TDS and Trinity communities are very important. TDS is working hard to provide a safe place where children can benefit from a quality education.

There continues to be a significant, caring connection between Trinity Church and Trinity Day School. The Trinity reopening committee's input was invaluable during the time when the school needed to form a plan to reintroduce children to the building. In response to TDS' needs this year, Reverend Andrea granted the use of Trinity's resource room (formerly the Christian Ed office) to be repurposed into a library/resource/break room for the TDS teachers. This allows TDS teachers a quiet space, separate from the office and classrooms, to enjoy a bite to eat, complete lesson planning, or have a telephone meeting with parents. Trinity Church has also responded to TDS' financial needs, offering the opportunity for reduced rent during a time when tuition income has been drastically reduced. Each of these things is greatly appreciated.

Together there is much we can do to serve the needs of our community. We look forward to fostering this relationship as we look toward the future.

## **2020 Waterbury Symphony Report**

Due to Covid, there were no concerts held at Trinity this year.

### **2020 Connecticut Choral Society Report**

**Nancy Trew Sugden**

The Connecticut Choral Society has been on hiatus since the covid 19 shutdown in March. We are very grateful to our Board and sustaining members who are keeping us afloat until we can once again gather and sing. We look forward to our next concert at Trinity whenever that may be.

### **2020 Newtown Thursday Night AA Meeting Report**

**Ed Rojo**

The Thursday night AA meeting at Trinity Church is one of the oldest, if not the oldest, AA meeting in Fairfield County. Unfortunately, the best we have been able to offer the community in the last six months is a regular Thursday evening Zoom on-line meeting, in place of our more traditional personal gatherings; due to the Covid-19 epidemic. We hope to return to the more effective face to face meetings at which time it is deemed safe for all concerned. We are grateful to Trinity Church for it's continued support and community partnership; in helping individuals and families within our nearby communities to address treatment and recovery from addiction and alcoholism.

Our on-line meeting reached out to the many towns neighboring Newtown, however the Zoom meetings are not attended as strongly as the live ones have been. We continue to have on-line guest speakers from many areas.

Upon the return to a healthy and normal, non-pandemic environment, we are confident of continuing to grow and flourish by keeping to the time proven success of the AA principles; showing the new comer that a wonderful life exists once abstinence is practiced and replaced with a faith in a higher power.

Our continued thanks to Trinity Church for their willingness in continuing to offer their facilities, at the conclusion of the Covid-19 challenge, to do this good and noble work! We are very grateful to Trinity Church for it's support of our cause and the wonderful reputation the church holds in our community and those of our surrounding towns.

### **Newtown Youth & Family Services 2020**

**Candace Bohr**

Trinity Church saw a need for a local counseling center and acted upon that need in 1983. The Trinity parishioners provided \$15,000 in seed money, which, together with a \$5,000 special grant from the United Way, established the agency that provided counseling, support groups, educational workshops, and other services. This original agency was called the Family Life Center. In 1997, the agency changed its to the Family Counseling Center.

Newtown Youth Services (NYS) began in Newtown in 1979. Its mission was to improve the quality of life in the community through programs and services for young people and parents with a philosophy reflecting the enthusiasm, hope, and creativity that are the promise of children.

In 2007, FCC and NYS merged to form Newtown Youth and Family Services. Last year alone we had 12,692 mental health sessions scheduled (1530 clients) and served 39 towns.

NYFS was extremely fortunate to transition overly seamlessly to telehealth sessions when the State of Connecticut closed in March 2020. No interruptions of service happened for nearly the 400 clients we see for mental health care. We continue to serve clients as young as 4 years to Senior Citizens. We are excited that our Autism programs have continued to flourish and have been able to provide youth and young adults a way to connect during these tough times.

NYFS was sad to lose Rev. Jennifer Montgomery due to her retirement, but were thankful for her brief time with us as the Interfaith Council liaison. We were blessed again to have Kim Merrill lead the charge to have Trinity Church as a partner in the 35<sup>th</sup> Annual Holiday Festival, although the festival was "different" in 2020 we look forward to continue our partnership with Trinity and to expand our community collaborations.

### **Newtown Labor Day Parade and Halloween**

**Moe Pershinsky**

The parade and Halloween event were both cancelled this year due to the pandemic.

## ***Newtown Interfaith Council***

***Andrea Castner Wyatt***

The Newtown Interfaith Council is made up of local religious leaders representing the Al-Hedaya Islamic Center, Congregation Adath Israel, the Bahai Community, the Newtown Congregational Church, Christian Church, Trinity Episcopal Church, Christ the King Lutheran Church, the Lutheran Home of Southbury, Newtown United Methodist Church, and St. Rose Roman Catholic Church. The Council meets monthly at Trinity on the second Wednesday at 2:00pm. Joint projects in 2020 included an article in the Bee with different musings from each leader of a congregation for a community-wide Thanksgiving service and the 8<sup>th</sup> Anniversary Service of Remembrance for the Sandy Hook School Shooting. Different pieces of the Remembrance were filmed by each church and sent to Matt Crebin for compilation. The virtual offering was shown at 7pm on 12/12/2020.

## ***Finance Commission***

### ***2020 Trinity Finance Commission Annual Report***

***Leon Karvelis***

**Members:** Leon Karvelis (Chair), Rev. Andrea Castner Wyatt, Dennis O'Connor (Warden), Patrick DeBrock (Treasurer), Joseph Bojnowski, Randy Lewis, Marianne Noyes-Ryder, Forry Weatherby

**2020 Overview** – As was the case for most houses of worship in the United States, 2020 was an extraordinarily challenging year for Trinity because of the Covid-19 pandemic. Beginning in the first quarter of the year, and throughout the rest of 2020, in-church worship for parishioners was severely curtailed because of contamination concerns, with weekly services limited to videotaped or live web broadcasts involving a small handful of masked and separated clergy and lay celebrants. The use of parish facilities by outside groups was either curtailed or ceased. Most activities were postponed, moved outside the chapel and parish house, or canceled, including the sesquicentennial celebration of Trinity's Newtown landmark house of worship.

Despite these serious departures from the norm, the financial condition of the parish remained sound as annual revenues were only \$0.7K below expenditures. Expenses totaled \$539K for the year (\$101K lower than budgeted). While revenues were \$538K (compared to budgeted estimates of \$618K). Several factors contributed to this somewhat surprisingly good performance in the face of the challenges mentioned above:

The retirement of Priest-in-Charge Rev. Jenny Montgomery and the move by Curate Rev. Matt Babcock to a parish in Chicago in the first half of the year resulted in a comprehensive search for a Rector by the Vestry. By late summer, Trinity welcomed its new Rector, Rev. Andrea Castner-Wyatt. Trinity's clergy compensation budget for 2020 was positively affected due to the elimination of the Curate position, as well as savings resulting from the gap between Pastor Jenny's departure on June 30, and the arrival of Rev. Andrea on August 17. Also, \$5.0K of savings was realized due to the cancellation/postponement of the parish's planned sesquicentennial celebration. Operating expenses dropped as a result of the pandemic-related closure of the chapel and parish house for most activities. Trinity's payroll expense was cushioned by a federal Paycheck Protection Program loan of \$54.6K, which was turned into a grant upon meeting certain requirements outlined in the pandemic stimulus legislation. As a result, payroll and benefits for the Trinity staff were continuing unabated.

The pandemic highlighted a need for Trinity to improve access and availability of online services to maintain worship when in-person attendance was suspended. As a result, the vestry decided that Trinity invest \$24.0K in significant upgrades to our audio quality and internet bandwidth capabilities, in addition to purchasing a new camera system for offering live streaming broadcasts of services. This investment also offers the parish significant opportunities beyond the end of the Covid-19 challenge as it facilitates communications and worship for the homebound, as well as those outside of Trinity's immediate community.

Fortunately, despite the social and economic upheaval resulting from the Covid-19 epidemic, Trinity's Stewardship support continued. Financial sacrifices were made by Trinity's parishioners, even though there were serious personal challenges faced by many in 2020. The result has been the ability to maintain support for many of the church's vital missions (Dorothy Day, Stephen Ministry, etc.). Contribution revenues anticipated in the 2020 budget were \$319K, including \$295K in pledges, \$3K in plate donations, and \$22K in unplanned gifts. Total actual receipts ended the year at \$277K, or \$42K below budget. This was deemed a positive performance, considering the pandemic-related issues faced during the year.

**Endowment and Capital Funds** – The Finance Commission continued efforts to maintain strong oversight of our endowments. Withdrawals from these funds were limited by formula to 4.5% of the average three-year fund balances. For 2020, funds were taken from the Glover Trust, but for the third year in a row, no funds were withdrawn from the Johnson and General Funds, allowing those endowment assets to grow. Fund balances as of November was \$6,281K for the Glover Fund. As of December, the balances were \$270K for the Johnson Fund, \$422K for the General Fund, \$451K for the Capital Replacement Fund, and \$11K for the Capital Reserve Fund held by ECCT. In the aggregate, fund balances grew \$445K for the year from \$6,990K to \$7,435K, reflecting a very positive investment market environment.

**Key Highlights** – In addition to providing strong and active management to the parish’s fiscal affairs, the Finance Commission accomplished the following during 2020:

1. Successfully updated and revised the parish’s Finance Handbook which provides an outline of the parish financial procedures, policies, and reporting requirements;
2. Continued the practice of thoughtful prayer at each Commission meeting;
3. Successfully transitioned the Chair position from Hope Johnson, who moved from the parish to Leon Karvelis;
4. Continued an active monthly meeting schedule using Zoom conferencing facilities;
5. Employed virtual communication facilities to continue quarterly reviews with endowment fund professional managers;
6. Established a multi-year regular periodic review cycle to assess the long-term performance and associated fees of endowment fund managers;
7. Successfully applied for eligibility to receive a federal pandemic stimulus loan supportive of maintaining parish staffing which was then converted to a no-cost grant;
8. Completed the on-time submission to the ECCT of the annual procedural audit, including confirmation of fund balances and outstanding loans;
9. Completed the on-time submission of the annual Parochial report to the Diocese providing details on the financial position and membership metrics;
10. Continued the practice of driving the annual budget process working in tandem with respective vestry mission principals to ensure realistic financial support for all parish missions to achieve the outreach and faith-building concepts of “Becoming Apostles” and “Making Disciples”.

**Stewardship-** The Finance Commission led the 2021 Stewardship Campaign under very difficult pandemic-affected communication circumstances. With the theme of approaching 2021 as a year of “**Renewing Spirit in Community**”, the campaign involved significant outreach by mail and phone in some cases and was accomplished by late November. *The Finance Commission, in doing so, recognizes the economic and personal hardship being experienced by many in our congregation but appreciates the sacrifice many are making to give what they can in support of Trinity’s missions and Spirit-driven community presence.*

**Audit** - Nanavaty, Davenport, Studley & White, LLP Certified Public Accountants performed procedures and investment fund balance review of Trinity’s financial reports and ECCT Parochial reporting as of December 31, 2019. The result of the review identified no material misstatements or errors in operational procedures, check authorization, payment, and investment balances reporting.

## Trinity Episcopal Church

## 2021 Budget Summary

Description	2019 Actual	2020 Budget	2020 Actual	2021 Budget	Compare
					21 Bud to 20 Actual
<b>Income</b>					
<b>PLEDGES / CONTRIBUTIONS</b>	334,286	319,500	277,360	282,150	4,790
<b>INVESTMENT INCOME</b>					
Glover Trust	231,046	239,832	239,172	249,470	10,298
Johnson Fund	-	9,302	-	9,741	9,741
General Fund	-	14,555	-	15,240	15,240
<i>Total Investments</i>	<i>231,046</i>	<i>263,689</i>	<i>239,172</i>	<i>274,452</i>	<i>35,280</i>
<b>OTHER INCOME</b>	39,744	34,900	21,347	11,700	(9,647)
<b>Total Income</b>	<b>605,076</b>	<b>618,089</b>	<b>537,879</b>	<b>568,302</b>	<b>30,423</b>
<b>Discipleship Expenses</b>					
<b>Worship</b>	<b>25,670</b>	<b>27,070</b>	<b>18,402</b>	<b>23,365</b>	<b>4,963</b>
ALTAR GUILD	4,537	4,070	4,260	3,965	(295)
MUSIC & CHOIR	19,999	21,450	14,025	18,600	4,575
WORSHIP	1,135	1,550	118	800	683
<b>Formation</b>	<b>3,774</b>	<b>6,920</b>	<b>2,756</b>	<b>6,920</b>	<b>4,164</b>
CHRISTIAN FORMATION	625	1,500	456	1,500	1,044
CHURCH SCHOOL	292	-	144	-	(144)
YOUTH	2,455	4,920	1,966	4,920	2,954
LIBRARY	402	500	191	500	309
<b>Parish Life</b>	<b>1,736</b>	<b>3,975</b>	<b>2,754</b>	<b>5,200</b>	<b>2,446</b>
MEMBERSHIP	324	425	80	300	220
FELLOWSHIP	1,006	2,350	856	1,600	744
PASTORAL CARE	255	350	-	350	350
STEPHEN MINISTRY	151	850	1,819	2,950	1,131
<b>Total Discipleship Exp</b>	<b>31,180</b>	<b>37,965</b>	<b>23,913</b>	<b>35,485</b>	<b>11,572</b>
<b>Apostleship Expenses</b>					
<b>Finance / Office</b>	<b>106,383</b>	<b>119,372</b>	<b>125,910</b>	<b>109,596</b>	<b>(16,313)</b>
COMMUNICATIONS/TOWER	3,074	2,150	2,602	4,406	1,804
STEWARDSHIP	308	510	204	350	146
VESTRY	6,991	20,950	28,485	7,450	(21,035)
OFFICE EXPENSE	32,951	35,208	34,067	36,883	2,817
COMMUNITY & WORLD MINISTR	63,060	60,554	60,552	60,507	(45)
<b>MISSION &amp; OUTREACH GRANTS</b>	<b>18,947</b>	<b>19,000</b>	<b>30,791</b>	<b>17,000</b>	<b>(13,791)</b>
<b>PROPERTY &amp; MAINTENANCE</b>	<b>100,541</b>	<b>90,070</b>	<b>89,576</b>	<b>93,220</b>	<b>3,644</b>
<b>Clergy / Staff Comp</b>	<b>342,205</b>	<b>373,264</b>	<b>268,380</b>	<b>313,630</b>	<b>45,250</b>
Clergy WAGES & BENEFIT	204,579	230,742	159,652	168,217	8,565
LAY STAFF WAGES & BENEFIT	137,626	142,522	108,728	145,413	36,685
<b>Total Apostleship Exp</b>	<b>568,077</b>	<b>601,706</b>	<b>514,657</b>	<b>533,446</b>	<b>18,790</b>
<b>TOTAL EXPENSE</b>	<b>599,257</b>	<b>639,671</b>	<b>538,570</b>	<b>568,931</b>	<b>30,362</b>
<b>NET INCOME / (EXPENSE)</b>	<b>5,820</b>	<b>(21,582)</b>	<b>(691)</b>	<b>(629)</b>	<b>61</b>

## **Properties Commission Report 2020**

**Gordon Dunn**

The Property Commission continues its mission of stewardship of all Trinity's properties and facilities for the benefit of the Parish community and others who may utilize such facilities as guests. The Commission focuses upon the safe, efficient and responsible care, use and maintenance of Trinity's Church, Parish House, Rectory, Curate House, Memorial Garden and adjoining properties while proactively planning for and addressing the changing needs of our parish community.

The goals for the Property Commission remain the same from year to year. They are as follows:

- Maintain all parish properties to allow the church community and guests to use them safely and comfortably
- Consider ways in which the church properties and facilities could or should be enhanced and assist in the execution of Vestry approved projects.
- Plan, measure, monitor and report spending associated with the Parish properties and facilities while maintaining budget discipline.
- Review on a current and proactive basis the condition of Trinity's properties and facilities to advise the Vestry of future requirements.

The Property Commission met its goals for 2020 and ended the year within budget.

In addition to regularly scheduled maintenance, the Property Commission successfully undertook and completed a number of projects in 2020. The primary accomplishments are as follows:

- Upgrade of the Church Wi-Fi system
- Raised and lowered the Sesquicentennial banner on the front of the Church bell tower (Thank You Geoff)
- Added live stream capabilities and enhanced the Church sound system (Thank You Sue & Floyd)
- Masonry repairs within the interior and exterior of the Church
- Repairs of the Parish house roof and gutters to alleviate water damage in the interior hallway.
- Curate house rental. (Thank You Kristen)
- Rectory house preparation for Reverend Andrea and Chuck
- Replaced older metal folding chairs with cushioned chairs (Thank you Leon)
- Fall / Spring grounds clean up to include tree trimming and removal.

The time and effort of the Property Commission is much appreciated by all. It consists of Gordon Dunn, Dennis O'Connor, Larry Coleman, Kristen Peterson, Geoff Dent, Walt Street and Bob Hiruo. A thank you to Leon Karvelis for leaving the property commission in such great shape prior to your departure to Finance. A special thank you to Larry Coleman whom can often be found at the church during the week leading a team of vendors doing church repairs.