

Interviews with Community Organizations and Area Churches

1. Budget Issues are a challenge for all of these groups with the exception of Walnut Hill Community Church. The Middle class is especially struggling financially.

Implications: It is critical for Trinity to live within its means in terms of developing a realistic budget on current giving and through promotion of financial steward ship. Consider why Walnut Hill is successful in their fund raising.

2. Youth The most gratifying aspect of their work and the most challenging is serving with youth as it is at Trinity.

Implications: As the general youth population declines Trinity should consider putting its resources towards programs that address the needs of the largest populations group 35-45 year olds.

3. Programs Coordinating many programs is extremely challenging for all the groups including Trinity.

Implications: Trinity should assess its current programs and ministries and assess which are working and how well such are working.

4. Collaboration: The collaboration between the religious groups is positive, important and there needs to be more of it. Trinity is a well-respected leader in this effort.

Implications: Trinity should continue to be a leader in this area. This will take time for Pastor Kathie and her resources of time and energy should be considered and possibly reallocated.

5. December 14: The tragedy of 12/14 affected most of the groups and we are all emerging from it slowly.

Implications: The issues arising from the tragedy will take additional resources to help in the healing from 12/14 and more of Pastor Kathie's time. This should be considered in Trinity's budgeting and staffing.

6. Communication: It is a challenge to determine how to communicate with and reach.

Implications: Trinity needs to find new ways to reach people, especially youth, social media, blogs, etc.

7. Societal Issues: Issues of drugs, suicides are issues to be dealt with all of the organizations including Trinity.

Implications: Trinity should develop programs for these issues.

8. Declining membership: Can't rely on attracting new people to Trinity by just our program offerings

Implications: Trinity should strive to be an engaging church not just attractational. Its shift in focus should be towards the community, not inward. All Trinity members should be ambassadors for the church, not just Pastor Kathie.

Final Observation: through all of these findings it appears that the time, energy and resources of Pastor Kathie are overextended and might need to be reallocated.